

April 2011

Narrative Addendum to 2011 Principal Evaluation
Audubon Elementary – John P. Price

The LSC recognizes that Principal John Price continues to demonstrate excellent leadership and dedication to the school, parents, community, staff and most importantly his students as he leads Audubon Elementary School. For the 5th consecutive year, he has received an overall rating of “exceeds” on the CPS Seven Standards evaluation form.

The LSC supplements its numerical rating with the following comments:

1. School Leadership

While actively and tirelessly pursuing the expansion of Audubon to include a High School, Mr. Price continued to lead the Elementary School as it improves in all respects. The teachers still had weekly meetings and always felt Mr. Price was present and available for any questions or issues that would arise. From his building of the Literacy Team to his delegation of responsibilities within the school he provided tremendous school leadership.

2. Instructional Leadership – Improving Teaching and Learning

Student assessment is vital and the hope of the LSC is that the school continues to ensure there is a balance of formative and summative evaluation for all students. Mr. Price remained supportive of his teachers as they try new teaching methods, including implementing new technology into the classroom. He remains on task with his primary goal to improve all instruction within each classroom throughout the school. When a staff member for limited English proficient students left unexpectedly, Mr. Price waited to hire a new teacher so that he would have a stronger pool of candidates of which to select. The program has continued to run smoothly despite the change.

3. Student-Centered Learning Climate

Mr. Price is an excellent motivator of students, faculty and staff and communicates his goals well. He supports the middle school in setting expectations with students around their growth and goal-setting during class time. The implementation of the effort grades on report cards is an example of creatively developing and implementing policies that encourage and motivate students. Likewise, the Honor Roll and classroom incentives for increasing attendance rates, including pizza parties, etc. have also all proven effective. Polling of families around the current Advisory practices was commended and the LSC also noted the great work of the Inclusion Committee - Anti-Bullying Campaign, which recently included the cyber-bullying programming and child/parent contract.

4. Professional Development and Human Resources Management

Mr. Price is dedicated to the continual development of an already excellent faculty. Mr. Fay and he observe each teacher in their classroom twice a year in a further effort to help them continually improve. He also had each teacher read the book “Teach Like a Champion” by Doug Lemov. The faculty continues to discuss the book as a group and separately, to help them incorporate some of the concepts into their teaching.

Mr. Price implemented gender training for teachers. Gender gaps in achievement were revealed on standardized test scores and this training has helped address SIPAAA goals around those gender gaps.

5. Parent Involvement and Community Partnerships

The after-school programming is very strong and well utilized. Mr. Price attends all of the FoA meetings and has a solid relationship with RVN which has been a huge benefit for the school.

Some recommendations for continuing improvement around communication included:

- Creating a calendar of events/programs/happenings at the school on a quarterly basis to give parents ample time to plan to be at the school for important events
- Regular communication home around new initiatives
- Information around funding/CPS policy issues
- Utilize the school website more for updates, calendar of events, or just an area for the Principal so they can give/post updates

6. School Management and Daily Operations

Mr. Price does very well in these areas

7. Interpersonal Effectiveness

Mr. Price has an open door policy and is a very good communicator. He does a tremendous job of confronting and resolving all issues that arise and follows through on promises and commitments.

Again, Mr. Price is doing a tremendous job at Audubon. We understand he has had a very long and challenging year with late budgets and cuts from CPS while still working on the new high school. We are very encouraged to see that he is utilizing those around him to maintain the schools upward trend while he works on other items for the school and himself personally.

Thank you Mr. Price for another great year!

Sincerely,

Audubon Local School Council

Alex Pramenko	Chair – Parent Representative
Brendan Gilboy	Vice Chair – Parent Representative
Nick Hardgrove	Secretary – Parent Representative
Barbara Kantrow	Parent Representative
Maria Griffith	Parent Representative
Jill Bass	Parent Representative
Phyllis Ryan	Faculty Representative
Jody Ebstein	Faculty Representative
Patty Jones	Community Representative
Sarah Gallagher	Community Representative
Abby Levin	Non Faculty Staff Representative